

COLUMBUS METROPOLITAN HOUSING AUTHORITY

880 East 11th Avenue

COLUMBUS, OHIO 43211

DATE: October 3, 2026

IFB# 2026-031

TO ALL BIDDERS:

The specifications are hereby amended and supplemented by this addendum, which will form a part of the contract documents and should be considered in preparation of bid.

ADDENDUM # 1

1. When is cut off for questions?
 - a. Cut off for questions was Wednesday September 23rd, 2026 @ 2:00pm
2. Due to the time required to respond to questions submitted to CMHA, the proposal submission deadline has been extended.
 - a. New Submission deadline: Monday October 19th, 2026 @ 2:00pm
3. Current benefit plan summaries
 - a. Attached
4. Census or enrollment data
 - a. Attached
5. Rate and contribution schedules
 - a. Attached
6. Claims experience or renewal information
 - a. Attached
7. Current carrier/vendor information
 - a. Attachment G provides a list of CMHA's additional providers (page 26)
 - b. **United Health Care:** Medical & Vision/EAP
 - c. **Delta Dental:** Dental
 - d. **OneAmerica:** Basic Life/Vol Life/ADD/STD/LTD
 - e. **EAP:** Health Advocate/OneAmerica
 - f. **WEX Health Inc.:** COBRA
8. Question Deadline Discrepancy - The RFP references two different proposal-question deadlines. The Information at a Glance section references September 23, 2026, at 2:00 p.m., while Section 3.6.1 references September 15, 2026, at 2:00 p.m. Question: Can CMHA confirm the official deadline for proposer questions?
 - a. New Submission deadline: Monday October 19th, 2026 @ 2:00pm
 - b. Submission date has been extended.
9. Hard-Copy Submission Requirements - Section 3.4 indicates one original and two copies, while Attachment A references one original and three copies. Question: If a proposer elects to submit hard copies, how many copies are required?
 - a. If submitting a hard copy proposal, provide **one (1) original and three (3) additional copies.**

10. Fee Proposal Form Discrepancy - Attachment D references RFP No. 2021-006 and renewal years that do not align with the current solicitation (the escalation years do not align with the actual contract period). Question: Will CMHA issue an updated Fee Proposal Sheet reflecting the current RFP number and renewal periods?
 - a. No, the date typo does not impact the Annual Rate Fee Request. It is understood that the correct year is **2026**, and the typo does not affect the intent, scope, or evaluation of the request.
11. Benefits Funding Arrangement - The RFP does not identify whether the plans are fully insured, self-funded, level-funded, or a combination. Question: Please identify the funding arrangement for each benefit plan included in the scope of services.
 - a. Fully insured
12. Union Population- The RFP references labor negotiations. Question: How many collective bargaining units are represented within CMHA, and approximately what percentage of employees are covered under collective bargaining agreements?
 - a. CMHA does not have any unionized employees. Therefore, any reference to a collective bargaining unit should be disregarded as it is not applicable.
13. Reporting Expectations - The RFP requests extensive reporting and analytics. Question: Can CMHA provide examples of current reports received from its consultants and identify any reporting gaps it wishes to address under the new contract?
 - a. **Monthly Claims Experience:**
 - b. Plan performing net loss ratio
 - c. Claims/medical/Rx loss ratio
 - d. Claimants over the \$100,000 pooling limit (medical/Rx)
 - e. Claims are tied to medical expenses vs. claims tied to pharmacy expenses.
14. Claims Data Availability - The scope includes claims forecasting, predictive modeling, and cost-driver analysis. Question: Will CMHA provide medical and pharmacy claims data to the selected consultant, and if so, how many years of historical data are available?
 - a. Yes, awardee consultant will have authorized access to data. CMHA just reached 100 employee thresholds in order to receive data from UHC, one (1) year look back.
15. Strategic Priorities - Question: What are CMHA's top three strategic priorities for its employee benefits program over the next three to five years?
 - a. Comprehensive Health & Preventive Care Strategy
 - b. Mental Health & Employee Well-Being
 - c. Benefits Education & Financial Wellness
16. What are the most significant challenges CMHA is currently experiencing with its
 - a. High Claims – Claims/Medical/RX loss ratio